

# Dr. Anita Thaler

**Working together with people from diverse backgrounds to develop solutions on an equal footing – that is Anita Thaler's superpower.**

Co-creative development of joint solutions for all stakeholders is part of Anita Thaler's programme. She draws on decades of practical experience in adult education, management consulting, and science, technology and society research. She supports international organisations with a focus on technology and research in change processes related to equal opportunities and diversity with her in-depth gender expertise and psychological insight. With 20 years of experience in international projects, she brings expertise in leading intercultural, heterogeneous teams. Her approach to diversity-sensitive, human-centred technology design has been tested in innovation projects in medical technology and AI development.

## Education

- Further training in change management, conflict analysis, behaviour-oriented counselling, systemic counselling, University of Graz
- Provocative style in training with Frank Farrelly and Eleonore Höfner
- Doctoral studies in educational sciences, University of Graz and Klagenfurt (dissertation: 'Career goal: woman engineer?')
- Educational sciences (adult education) and psychology (business and organisational psychology), University of Graz

## Specialities

- Change processes in technology and research organisations
- Gender and diversity in projects and organisations
- Evaluation of psychological stress in the workplace
- Human-centred technology design

## Reference clients

- Collaborations with international universities and research organisations within the framework of 13 EU projects
- Collaboration with Austrian companies, research and educational organisations with a focus on technology in 20 national projects
- Contract research for the Austrian Ministry of Science, the Public Employment Service and the Vienna Business Agency

